

### **VACANCY ANNOUNCEMENT**

***Intesa Sanpaolo Bank Albania has opened the position for:  
ALM Specialist, in the ALM Office, part of the Treasury and ALM Department  
CFO Division***

#### **Main responsibility:**

To assist Head of ALM:

- To monitor & increase interest margin of the bank within the limit assigned (IRR risk management);
- To manage the Balance Sheet structure of the bank in order to secure the necessary degree of the liquidity under all scenarios (liquidity risk management);
- To manage the long-term funding of the Bank by assuring access to the most convenient funding sources at national & international level (including intragroup & supranational funding);
- To compute according to the methodology in force fund transfer prices for medium long- term loans & deposits (FTP's curves computing, FTP data feeding checking & elaborating);
- To prepare the ALCO package;
- To prepare analyses & information on Financial Markets & on ALM's bank position;
- To be fully conversant with bank rules and operating procedures as they relate to his/her area of work;
- To undertake other duties as may be required from time to time within the Treasury office activity;

#### **Skills & Qualifications:**

- The candidate should have diploma in finance, banking or business administration;
- Master degree or relevant certifications are an advantage;
- The candidate should have at least 5 years of professional work experience in banking system, especially in structures where elaboration, analysis of data, preparation of reporting packages was part of her/his daily job;
- Experience in ALM, Risk or relevant Finance structure related to monitor of Market trends, IRR & Liquidity Risks is a high advantage;

- High organizational skills and sense of responsibility;
- The candidate should be accurate, proactive, self-confident and stress-resistant;
- The candidate should have proficient knowledge of English;
- The candidate should have outstanding command skills on MS Office applications (Microsoft Excel, Microsoft PowerPoint);

**Benefits package:**

- The 13th salary is part of the employment contract
- Annual bonus based on Performance Evaluation
- Extra Incentive Bonus for sales staff (2 times a year)
- Savings Plan dedicated to employees with contribution from the Bank
- Career development within the Intesa Sanpaolo group through the Talent Program.
- Food treatment with a fixed monthly quota
- Opportunity to work from home "Smart Working"
- International Healthcare for critical illnesses: Worldwide coverage up to 1,000,000 Euros.
- Health Insurance in Albania and Italy with a maximum limit of 20,000 euros/year
- Professional psychological support service 24/7
- Financial support 1 gross salary in case of family disasters
- Extra leave days based on seniority
- Mortgage loan, consumer loan & overdraft with preferential interest
- Preferential commissions for banking products
- Preferential interest for Deposits
- Personal Laptop

**The applicants should submit:**

- A detailed Curriculum vitae in English language
- A cover letter stating why she/he should be selected

Application should be submitted **no later than February 9<sup>th</sup>, 2024** to the email address:  
[recruiting@intesasanpaolobank.al](mailto:recruiting@intesasanpaolobank.al)

*Please be informed that only selected candidates will be contacted.*